

BIO FOR GUY H. TROUPE

Guy H. Troupe received undergraduate (Magna Cum Laude) and graduate degrees from Howard University. He has completed over 30 hours towards his doctorate in Organizational Development and Leadership at Teachers College, Columbia University.

Troupe, a former college football student-athlete at Howard and Wichita State University, worked as a substance abuse educator for the District of Columbia Public Schools and as a counselor/group home director for Associated Catholic Charities at the outset of his professional career. He entered into athletics counseling and administration as the recipient of a National Collegiate Athletic Association (NCAA) internship and worked in the compliance and enforcement divisions of the NCAA for six years.

Troupe left the NCAA to accept a position as the National Football League's (NFL) Director of Player Programs—serving as the Chairman of the Player Development Steering Committee with responsibility for all phases of personnel management, program development and evaluation of the NFL's career transition, player assistance and training and development programs. Highlights of his NFL tenure include a promotion to Senior Director for Player and Employee Development; selection as the inaugural Chairman of the NFL's Corporate Diversity Council; and the recipient of the first-ever Commitment to Service and Excellence Award bestowed upon Troupe by Player Development Directors from each of the NFL's 32 teams.

Troupe currently serves as the President/CEO of Troupe21 & Associates, a human capital management consulting firm, which specializes in providing athletic organizations and corporations with *program/curriculum development, training and development, and public speaking/facilitation* services. Troupe is responsible for securing consulting relationships with major sports organizations such as the National Football League (NFL), the NFL Players Association, the National Basketball Association (NBA), the NBA Players Association, and the National Collegiate Athletic Association (NCAA).

Recognized for his ability to develop and facilitate programs which focus on skill development, Troupe has been involved in the development and implementation of the following: (1) NFL Career Transition Program, (2) NFL High School Coaching Program, (3) NFL Europe Coaching and Administration Program, (4) NFL Rookie Symposium Veteran Facilitation Group, (5) NFL Rookie Symposium Credit Management Program, (6) NFL Diversity Mentoring and Internship Program, (7) NFL/NCAA Life Skills Speakers Bureau, (8) NCAA Advanced and Expert Coaching Academies, (9) NCAA Big Brother/Big Sister Program, (10) NCAA Operation Intercept, (11) John Starks Foundation Save Our Athletes Program, (12) Felix Jones MVP Life Skills Football Camp and (13) the Lifting as We Climb Sound Mind Sound Body Football Camp.

Troupe is probably best known for creating the Player Networking Event™ (PNE) at the Super Bowl—the only NFL sanctioned event designed to help active and retired NFL players with their transition from football. He is also known for constructing the Athlete Ambassadors Program™ (AAP)—a business development concept utilized by corporations interested in improving human capital management through the integration of sports marketing, management, sales and accountability systems.

Troupe currently serves a board of member for BEES, Inc. (Building Empowerment zones through Entertainment and Sports); Southern Methodist University's (SMU) Cox Sports Leadership Consortium and the Lifting As We Climb Foundation (LAWC).